

International Conference
February 8-10, 2012 in Tampa, Florida
Schedule of Events

Tuesday, February 7, 2012

Location: Conference Hotel – Wyndham Tampa Westshore

- Conference Registration Open
- Evening Networking Event

Wednesday, February 8, 2012

Pre-Conference

Location: Off-site training facility and Conference Hotel – Wyndham Tampa Westshore

- Conference Registration Open (at Wyndham Tampa Westshore)
- Hands-on-Training Classes at off-site training facility (morning session)
- Lunch at off-site training facility
- Hands-on-Training Classes at off-site training facility (afternoon session)
- Evening Networking Event (at Wyndham Tampa Westshore)

Thursday, February 9, 2012

Day 1

Location: Conference Hotel – Wyndham Tampa Westshore

- Conference Registration Open
- Opening Ceremonies/Breakfast
- General Session
- Lunch
- General Session
- Workshops – Choose to attend one of three workshops
- Evening Networking Event

Friday, February 10, 2012

Day 2

Location: Conference Hotel – Wyndham Tampa Westshore

- Membership Meeting/Breakfast
- General Session
- Workshops – Choose to attend one of three workshops (morning session)
- Lunch
- Workshops – Choose to attend one of three workshops (early afternoon session)
- Workshops – Choose to attend one of three workshops (late afternoon session)
- Evening Networking Reception/Silent Auction

2012 International Conference Workshops – Confirmed Presentations

Tuesday, February 7, 2012

3:00 PM - 5:30 PM - [Conference Registration Open](#)

5:30 PM – 6:30 PM - [Evening Networking Event](#)

Wednesday, February 8, 2012 – Pre-Conference ([HOT Classes](#))

6:30 AM - 5:00 PM - [Conference Registration Open](#)

9:00 AM – 5:00 PM - HOT Classes

Morning Sessions (4 hour classes)

HOT Class: Extrication and Stabilization Part I - A 4-hour class geared toward detailed understanding of vehicle stabilization using rescue tools and cribbing. A must have course for those firefighters interested in a mastery of patient removal from motor vehicle collisions. *Presented by Doug Sliger, Professional Firefighter/EMT, Pinellas County (FL).* **Class size is limited- pre-register for this class with the staff office**

Gear Required: helmet, eye protection, bunker coat, bunker pants, gloves, boots

HOT Class: Flash Over Simulator Burn - This training environment provides firefighters with firsthand experience of extreme fire behavior in a controlled setting. The simulator is designed to help increase knowledge of fire behavior, and increase the participants' ability to recognize the warning signs of an impending flashover.

Additionally, it reinforces the proper use and limitations of PPE, as well as application of methods for cooling a superheated environment in order to delay flashover. *Presented by Christopher Stark, Training Officer, Hillsborough County Fire Rescue (FL).* **Class size is limited- pre-register for this class with the staff office**

Gear Required: full PPE to include full SCBA and a letter from your department stating that you are current with your SCBA training.

Afternoon Sessions (4 hour classes)

HOT Class: Extrication and Stabilization Part 2 - The afternoon session will incorporate basic skills into the advanced knowledge of hydraulic tools. Learn to let the tool work for you instead of you working the tools. *Presented by Doug Sliger, Professional Firefighter/EMT, Pinellas County (FL).* **Class size is limited- pre-register for this class with the staff office**

Gear Required: helmet, eye protection, bunker coat, bunker pants, gloves, boots

HOT Class: Street Smart Pumping - A 4-hour class geared toward sharpening the skills of the engineers. The class is down-to-earth, hands-on, & challenging. Course activities include time at the pump pane, fire streams and water supply. The engineers will be shown how to calculate real world fire ground friction loss without using complicated formulas. The engineers will have the opportunity to see what their nozzles and hose can really do if the need arises, and gain a good performance assessment for fire ground officers so they know what to expect from their engine company. *Presented by Steven Buttermore, Battalion Chief, Polk County Fire Services (FL).* **Class size is limited- pre-register for this class with the staff office**

Gear Required: helmet, gloves, boots

Wednesday, February 8, 2012 – Pre-Conference (HOT Classes) (con't)

Full Day Session (8 hour class)

HOT Class: First In Fire Officer – Light & Fight- This class will provide students with an opportunity to develop company-level tactical skills in live fire evolutions. It will also provide training in establishing a command presence in radio communications while completing a live burn evolution. *Presented by Cheryl Horvath, Operations Division Chief, Northwest Fire District; Nancy Reublin, Battalion Chief, Aurora (CO) Fire Department and Suzy Reublin, Captain, Aurora (CO) Fire Department – Class size is limited- pre-register for this class with the staff office*
Gear Required: full PPE to include full SCBA and a letter from your department stating that you are current with your SCBA training.

5:30 PM – 6:30 PM - Evening Networking Event

Thursday, February 9, 2012 – Day 1

6:30 AM – 4:30 PM - Conference Registration Open

7:30 AM – 9:30 AM

Opening Ceremonies & Keynote Speaker –Debra H. Amesqua, Chief, City of Madison (WI) Fire Department

Breakfast will be provided

10:00 AM – 12 Noon

A Diversity 360°- Mission-focused leadership, formal and informal, and at every level of a department, is key to successfully shifting the current view of cultural diversity - from a problem to be managed, to “valued-added” in all arenas of fire and emergency service. This interactive session will help participants respond to prejudicial attitudes and behaviors, and improve the quality of customer service. *Presented by Jona Olsson, Director, Cultural Bridges to Justice and Chief, Latir (NM) Volunteer Fire Department.*

Lunch will be provided

1:00 PM – 3:00 PM

Leadership Communicated - The content of this course focuses on defining, recognizing and correcting counter-productive behavior in communication. It will explore the physiology of ‘hot button’ reactions, signs and symptoms of these reactions, and how to get passed them. Common fight or flight behaviors within communication and what they signify will also be discussed. The focus will be on defining the behaviors, describing how to identify them, and what it takes to correct them and return to productive dialogue. *Presented by Martha Ellis, Division Chief, Salt Lake City (UT) Fire Department*

3:30 PM – 5:30 PM

Radio Reports vs. Size-up, What's The Difference? This session will explore the terms radio report and size-up, two distinctively different terms. Students will be exposed to different techniques for providing radio reports and for properly sizing up an incident. Additionally, students will have a chance to practice and discuss radio reports and size-up by viewing a variety of simulated emergency scenes. *Presented by Steve Prziborowski, Acting Deputy Chief, Santa Clara (CA) Fire Department*

Thursday, February 9, 2012 – Day 1 (con't)

3:30 PM – 5:30 PM (con't)

Firehouse Law Update - The law never sleeps—courts constantly change existing legal rules and add new ones. The objective of “Firehouse Law Update” is to familiarize participants with those changes and additions and how they affect the fire service, and to provide resource links so participants can better keep up with the law on their own. *Presented by John Rukavina, Director, Public Fire Safety Services*

Breakout Session #3 – information to come

5:30 PM – 6:30 PM - Evening Networking Event

Friday, February 10, 2012 – Day 2

8:00 AM – 9:00 AM

Membership Meeting – all conference attendees are invited to attend

Breakfast will be provided

9:30 AM – 11:30 AM

First Arriving Officer - Hero Or The Zero? This session will assist fire service personnel who may find themselves as the first arriving company officer or chief officer at an emergency scene. The first-due officer has the potential to make or break an incident, as they are the one that will be making the most important decisions that have to be made upon arrival. Attendees will have a chance to be exposed to and discuss the 10 most common emergency scene responsibilities of the first-due officer. *Presented by Steve Prziborski, Acting Deputy Chief, Santa Clara (CA) Fire Department*

Challenging Racism in Fire and Emergency Services - Racism, racial prejudice, and stereotypes have predictable consequences: firefighters of color feel isolated and unsupported; white firefighters feel threatened. And there is one critical result: no firefighter performs their best. Activities in this interactive workshop will examine the roots and realities of racism, white privilege and internalized racism. Participants will identify the responsibilities we all have to dismantle racism: to confront racism in our department and to model anti-racism for our community. *Presented by Jona Olsson, Director, cultural bridges to justice and Chief, Latir (NM) Volunteer Fire Department.*

Resolving Conflict: Fast Attack Strategy for the Proactive Officer - We all want to fight fires on this job, but your job as an officer entails far more “hot” personnel issues than fire scenes. Learn a sure-fire strategy to bring up tough issues and address them effectively by working in small groups using real scenarios to practice conflict resolution skills. Increase your confidence when confronting uncomfortable situations with crewmembers, peers and bosses. Appropriate for all levels of acting and promoted officers and EMS supervisors. *Presented by Katherine Ridenhour, Battalion Chief (Ret.), Aurora (CO) Fire Department*

Lunch will be provided

Friday, February 10, 2012 – Day 2 (con't)

1:00 PM – 3:00 PM

Creating a North American Campaign to Recruit Qualified, Inclusive, Diverse, and Safety-Conscious Women into the Fire Service - Have you ever thought, “what we need is a national strategy to recruit women firefighters?” This workshop will present an overview of FIRE 20/20’s framework for Recruiting and Retaining Diversity in the Fire Service. Attendees will then work in groups through a facilitated process to begin developing a North American campaign strategy to recruit qualified, inclusive, diverse and safety-conscious women firefighters. Please bring your passion, ideas, stories, and networks. *Presented by Debra Amesqua, Chief, City of Madison (WI) Fire Department and Larry Sagen, Executive Director, Fire 20/20*

High Rise Structures - A working high rise fire will probably be one of the most challenging incidents you’ll ever respond on. Even the most well equipped, well staffed and experienced departments are still challenged on these incidents. How well will your department do? What does your fire department consider a high-rise building? Does the building have a standpipe system The only way you and your crew will know is by pre-planning the structure. Intimate knowledge of the building design, layout, and fire control systems are imperative to a successful outcome at a fire or emergency. *Presented by Mac McGarry, /Driver Engineer/Paramedic (Retired), Glenview (IL) Fire Department and S.E. Regional Manager for Elkhart Brass Firefighting Equipment*

Courage to Lead - The courage to lead is an informative class that will demonstrate the difference between just wearing the badge and leading in your organization. Understanding what type of leader you are, the tools you need to lead, the expectations of your organization, and what the people you lead expect from you are critical in developing your vision. *Presented by Nancy Reublin Battalion Chief Aurora (CO) Fire Department and Diane Lord Captain Aurora (CO) Fire Department*

3:30 PM – 5:30 PM

Monster Houses – Size Up the Big Problems! Any home over 5,000 sq. ft. poses bigger problems than typical single-family dwellings. We must understand the unique characteristics of these buildings in order to better combat them in fire conditions. Review construction and design features, size up factors and safety concerns. Learn the elements that will dictate your incident action plan when dealing with monster house fires. All levels welcome in this participatory class. *Presented by Katherine Ridenhour, Battalion Chief (Ret.), Aurora (CO) Fire Department*

When I Doubt My Self: Challenging Internalized Sexism – While most women in the fire service have successfully challenged sexist comments, behaviors, and policies to get to their positions, the impact of internalized sexism often still holds them back. A lifetime of sexist messages causes women to doubt their judgment, their competence, and their leadership capacity. This workshop will examine how doubt affects leadership, training, support of other women firefighters, plus strategies to help every woman, at any rank or role – to perform her very best. *Presented by Jona Olsson, Director, cultural bridges to justice and Chief, Latir (NM) Volunteer Fire Department. (Note: this workshop is open to women only.)*

21st Century Pre-Fire Planning- The session will begin with a lecture to review plans and processes for department pre-fire plans. This workshop will introduce a web-based system developed in cooperation with local police, fire, information & technology, and Digital Sandbox Corp. The new system will enhance TFR’s approach to assigning, completing, and reviewing pre-fire plans. The system will greatly increase accountability for the completion of pre-fire plans as well as greatly reduce the time to assign pre-fire plans to individual companies from months to minutes. *Presented by Emilio F. Salabarría, Division Chief, Tampa (FL) Fire Rescue*

6:00 PM – 8:00 PM - Networking Reception and Silent Auction